



HERITAGE BROADCASTING CO. OF MI
WWTV - WWUP
PO BOX 627
CADILLAC, MI 49601
PH: 231-775-3478 FAX: 231-775-9895

Position Description

Position Title: **Farmer/Grower**
Department: Operations
Reports To: Director of Operations
FLSA Status: Exempt
Prepared Date: July 26, 2021
Revision Date: N/A

Your Position Overview

9 and 10 News is searching for an enthusiastic and entrepreneurial Grower to take ownership of a newly developed farm to grow local foods and Community Supported Agriculture program. CSA's are a growing social and agricultural movement that produce high quality produce that supports the local community. This full-time farming position, will play a key role as we look to further connect our communities, and provide food that entices you to cook, eat and promote a healthy lifestyle.

You will be the visionary for our farming operation and work in collaboration with our event center so they can provide amazing local experiences. We also own a television station so opportunities to become a personality while the best darn farmer await you.

Your Primary Duties and Responsibilities include the following. As with any position, other duties may be assigned to you as appropriate.

1. Oversee and implement year-round planting prep, seeding, transplanting, water usage, weed and pest management, succession planting, and harvesting schedules for intensive vegetable production, food forests, pasture and orchard areas.
2. Execute implementation of landscape design plan, including sourcing and purchasing of all necessary supplies and equipment.
3. Create, maintain and evolve methods for tracking farm operations and data, including crop plans, energy and labor consumption, harvest log, germination rate, planting schedule, growth schedule, soil and nutrition management and soil testing across all farm areas.
4. Manage weekly farm schedule, and farm-wide policies and procedures.
5. Manage all farm distribution efforts, including farm stands, CSA and wholesale and donation distribution.
6. Develop and maintain farm infrastructure.

Your Supervisory Responsibilities

This position does not have any current direct reports.

Qualifications for Your Position



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To perform this position successfully, you must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the minimal knowledge, skill, and/or ability you are required to possess.

1. Education and/or Experience – 1-3+ years of verifiable farm experience.
2. Ability to work extended hours during the busy season.
3. Able to handle routine maintenance and general labor.
4. Ability to effectively solve problems.
5. Creative and able to adapt quickly to change.
6. Excellent communication skills.
7. Motivated, with a passion for agriculture.

Once you've reviewed the position description with your direct supervisor, please sign below and provide the original to Human Resources.

Print Your Name Here

Sign