



### Training Funds to Onboard and Upskill your Workforce

Did you know your agribusiness operation could benefit from funds to support:

**On-the-job training of new employees**

**Existing staff training and development**

**Apprenticeships**

The **Going PRO Talent Fund** makes awards to employers to assist in training, developing and retaining current and newly hired employees. Training must be short-term, fill a demonstrated talent need, and lead to a credential for a skill that is transferable and recognized by industry. Examples of previously awarded trainings include:

- *Hazardous Waste Operations & Response*
- *Anhydrous Ammonia Safety Training*
- *Steam Maintenance and Operation*
- *Project Management*
- *Air Pollution Control Systems*
- *Food Safety Preventative Controls*

**This grant has been a great benefit over the years helping our maintenance mechanics and apprentices enhance their skills and knowledge of equipment and processes. Specialized instruction provides employees with a valuable skillset and training opportunities that may not be available elsewhere. This investment in our workers is extremely important to help us retain qualified technicians and entice new talent to join our team.**

**Hearthside Food Solutions**

**We needed assistance with the development of a key manager but did not have the internal resources to provide leadership training. The skills he learned helped him coach and develop his team. Based on leadership skills we have seen him demonstrate, we are planning for him to succeed our Finance Director when he retires.**

**Butterball Farms**

Last year, Michigan companies were awarded over \$40 million in Going PRO funds. The application window typically opens in September for the next fiscal year. To be notified of the application period and informational sessions on the application process, subscribe to the **Agribusiness Talent Council newsletter**.

Michigan Works! organizations can also provide support with:

**Labor Market Information**

**Job Postings**

**Job Fair Participation**

If you have questions about how your business could utilize these services, email Karrie Brown, Industry Talent Council Lead for Agribusiness at **kbrown@westmiworks.org**.